

Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2023**Open to Public
Inspection****A For the 2023 calendar year, or tax year beginning and ending****B** Check if applicable:

☐	Address change
☐	Name change
☐	Initial return
☐	Terminated
☐	Amended return
☐	Application pending

C Name of organization

USTA FOUNDATION INCORPORATED

Doing Business As

Number and street (or P.O. box if mail is not delivered to street address)

2500 WESTCHESTER AVENUE

Room/suite

411

City or town, state or province, country, and ZIP or foreign postal code

PURCHASE, NY 10577

F Name and address of principal officer:

KATHLEEN WU

2500 WESTCHESTER AVENUE, #411, PURCHASE, NY 10577

D Employer identification number

13-3782331

E Telephone number

(914) 696-7000

G Gross receipts \$ 13,281,488.**H(a)** Is this a group return for subordinates? ☐ Yes ☒ No**H(b)** Are all subordinates included? ☐ Yes ☐ No

If "No," attach a list. (see instructions)

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527**J** Website: ▶ WWW.USTAFOUNDATION.COM**H(c)** Group exemption number ▶**K** Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶ **L** Year of formation: 1994 **M** State of legal domicile: NY**Part I Summary**

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: <u>TO BRING TENNIS & EDUCATION TOGETHER TO CHANGE LIVES, WITH PARTICULAR EMPHASIS ON UNDER-RESOURCED YOUTH. USING THIS POWERFUL COMBINATION, WE HELP SERVE UP DREAMS.</u>
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.
	3	Number of voting members of the governing body (Part VI, line 1a) 3 14
	4	Number of independent voting members of the governing body (Part VI, line 1b) 4 14
	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a) 5 NONE
	6	Total number of volunteers (estimate if necessary) 6 50
	7a	Total unrelated business revenue from Part VIII, column (C), line 12 7a NONE
7b	Net unrelated business taxable income from Form 990-T, line 34 7b NONE	
Revenue	8	Contributions and grants (Part VIII, line 1h) 13,329,411.
	9	Program service revenue (Part VIII, line 2g) NONE
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d) 263,278.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 110,120.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13,702,809.
	Expenses	13
14		Benefits paid to or for members (Part IX, column (A), line 4) NONE
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) NONE
16a		Professional fundraising fees (Part IX, column (A), line 11e) 47,975.
b		Total fundraising expenses (Part IX, column (D), line 25) ▶ 1,579,911.
17		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 3,799,392.
18		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 9,209,031.
Net Assets or Fund Balances	19	Revenue less expenses. Subtract line 18 from line 12 4,493,778.
	20	Total assets (Part X, line 16) 25,024,900.
	21	Total liabilities (Part X, line 26) 2,168,399.
	22	Net assets or fund balances. Subtract line 21 from line 20 22,856,501.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date			
	Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
	PAUL HAMMERSCHMIDT	PAUL HAMMERSCHMIDT	06/25/2024		P01384178
	Firm's name ▶ BDO USA	Firm's EIN ▶ 13-5381590			
	Firm's address ▶ 200 PARK AVENUE 38TH FLOOR NEW YORK, NY 10166	Phone no. 212-885-8000			

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2023)

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☐ Yes ☒ No**1** Briefly describe the organization's mission:

TO BRING TENNIS & EDUCATION TOGETHER TO CHANGE LIVES, WITH PARTICULAR
EMPHASIS ON UNDER-RESOURCED YOUTH. USING THIS POWERFUL COMBINATION,
WE HELP SERVE UP DREAMS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 11,261,193. including grants of \$ 9,023,665.) (Revenue \$ NONE)
SEE SCHEDULE O

4b (Code:) (Expenses \$ 980,000. including grants of \$ 980,000.) (Revenue \$ NONE)

THE USTA FOUNDATION AWARDS COLLEGE EDUCATIONAL SCHOLARSHIPS
ANNUALLY TO HIGH SCHOOL SENIORS WHO HAVE EXCELLED ACADEMICALLY,
DEMONSTRATED COMMUNITY SERVICE AND PARTICIPATED IN AN ORGANIZED
TENNIS PROGRAM. PREFERENCE IS GIVEN TO NJTL PARTICIPANTS AND
AWARDS ARE BETWEEN \$2,500 TO \$40,000, SPREAD OVER FOUR YEARS. IN
2023, A TOTAL OF \$980,000 IN SCHOLARSHIPS WERE PROVIDED TO 53
PARTICIPANTS.

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 12,241,193.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 X	
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions.	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	X
b Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X
c Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18 X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	X
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).		
28a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
28b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
28c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
35b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	X	
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	X	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	28
1b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable.	1b	NONE
1c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a NONE		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . .	4a		X
b If "Yes," enter the name of the foreign country _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15		X
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		X
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	17		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.Check if Schedule O contains a response or note to any line in this Part VI ☒ X**Section A. Governing Body and Management**

	1a	1b	2	3	4	5	6	7a	7b	8a	8b	9	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	14													
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.														
b Enter the number of voting members included on line 1a, above, who are independent.	14													
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?														X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?														X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?														X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?														X
6 Did the organization have members or stockholders?													X	
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?													X	
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?													X	
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:														
a The governing body?													X	
b Each committee with authority to act on behalf of the governing body?													X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.														X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	10a	10b	11a	11b	12a	12b	12c	13	14	15a	15b	16a	16b	Yes	No
10a Did the organization have local chapters, branches, or affiliates?															X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?															
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?														X	
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.															
12a Did the organization have a written conflict of interest policy? If "No," go to line 13														X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?														X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done														X	
13 Did the organization have a written whistleblower policy?														X	
14 Did the organization have a written document retention and destruction policy?														X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?															
a The organization's CEO, Executive Director, or top management official															X
b Other officers or key employees of the organization															X
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.															
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?															X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?															

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records.
 USTA ACCOUNTING DEPT, 2500 WESTCHESTER AVENUE, #411, PURCHASE, NY 10577
 914-696-7000

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☒ X**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DANIEL FABER (THRU 5/23) EXECUTIVE DIRECTOR	40.00 5.00			X				NONE	302,276.	44,183.
(2) GINNY EHRLICH (FROM 10/23) EXECUTIVE DIRECTOR	40.00 5.00			X				NONE	58,082.	25,650.
(3) BRIAN VAHALY DIRECTOR	3.00 14.00	X						NONE	25,000.	NONE
(4) JEFF BAILL DIRECTOR	3.00 8.00	X						NONE	10,000.	NONE
(5) VIOLET CLARK DIRECTOR	3.00 13.00	X						NONE	10,000.	NONE
(6) KATHLEEN WU PRESIDENT/DIRECTOR	10.00 NONE	X		X				NONE	NONE	NONE
(7) MOLLY JOHN DIRECTOR/VICE - PRESIDENT	3.00 NONE	X		X				NONE	NONE	NONE
(8) JAMES MAJESKI DIRECTOR/VICE - PRESIDENT	3.00 NONE	X		X				NONE	NONE	NONE
(9) DAVID SCHARF DIRECTOR/TREASURER	3.00 NONE	X		X				NONE	NONE	NONE
(10) RICHARD ADER (THRU 9/23) DIRECTOR/SECRETARY	3.00 NONE	X		X				NONE	NONE	NONE
(11) THOMAS CHEN DIRECTOR	3.00 NONE	X						NONE	NONE	NONE
(12) BENJAMIN DOLLER DIRECTOR	3.00 NONE	X						NONE	NONE	NONE
(13) JULIA LEVERING DIRECTOR	3.00 NONE	X						NONE	NONE	NONE
(14) ROBERT OBERRENDER DIRECTOR	3.00 NONE	X						NONE	NONE	NONE

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) MISSIE RENNIE ----- DIRECTOR	3.00 NONE	X						NONE	NONE	NONE
(16) RAJ VASWANI ----- DIRECTOR	3.00 NONE	X						NONE	NONE	NONE
(17) IVAN ZINN ----- DIRECTOR	3.00 NONE	X						NONE	NONE	NONE

1b Sub-total								NONE	405,358.	69,833.
c Total from continuation sheets to Part VII, Section A								NONE	NONE	NONE
d Total (add lines 1b and 1c)								NONE	405,358.	69,833.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► NONE

		Yes	No
3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) SEE SCHEDULE 0 Name and business address	(B) Description of services	(C) Compensation

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	1a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c	2,513,209.			
	d	Related organizations	1d				
	e	Government grants (contributions) . .	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above .	1f	9,512,071.			
	g	Noncash contributions included in lines 1a-1f	1g	\$ 14,671.			
	h	Total. Add lines 1a-1f		12,025,280.			
	Program Service Revenue				Business Code		
2a							
b							
c							
d							
e							
f		All other program service revenue					
g		Total. Add lines 2a-2f		NONE			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		858,608.			858,608.
	4	Income from investment of tax-exempt bond proceeds . . .		NONE			
	5	Royalties		NONE			
			(i) Real	(ii) Personal			
	6a	Gross rents	6a				
	b	Less: rental expenses	6b				
	c	Rental income or (loss)	6c	NONE	NONE		
	d	Net rental income or (loss)		NONE			
	7a	Gross amount from sales of assets other than inventory		(i) Securities	(ii) Other		
	b	Less: cost or other basis and sales expenses . .	7b				
	c	Gain or (loss)	7c				
	d	Net gain or (loss)		NONE			
	8a	Gross income from fundraising events (not including \$ 2,513,209. of contributions reported on line 1c). See Part IV, line 18	8a	397,600.			
	b	Less: direct expenses	8b	349,248.			
	c	Net income or (loss) from fundraising events		48,352.			48,352.
	9a	Gross income from gaming activities. See Part IV, line 19	9a	NONE			
	b	Less: direct expenses	9b	NONE			
c	Net income or (loss) from gaming activities		NONE				
10a	Gross sales of inventory, less returns and allowances	10a	NONE				
b	Less: cost of goods sold	10b	NONE				
c	Net income or (loss) from sales of inventory		NONE				
Miscellaneous Revenue				Business Code			
	11a						
	b						
	c						
	d	All other revenue					
	e	Total. Add lines 11a-11d		NONE			
12	Total revenue. See instructions			12,932,240.			906,960.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☒ X**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	9,023,665.	9,023,665.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	980,000.	980,000.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	NONE			
4 Benefits paid to or for members	NONE			
5 Compensation of current officers, directors, trustees, and key employees	NONE			
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	NONE			
7 Other salaries and wages	NONE			
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	NONE			
9 Other employee benefits	NONE			
10 Payroll taxes	NONE			
11 Fees for services (nonemployees):				
a Management	NONE			
b Legal	18,217.			18,217.
c Accounting	NONE			
d Lobbying	NONE			
e Professional fundraising services. See Part IV, line 17	NONE			
f Investment management fees	NONE			
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	SEE SCHE O 2,083,774.	1,425,251.	121,056.	537,467.
12 Advertising and promotion	181,841.	41,311.	9,421.	131,109.
13 Office expenses	31,475.	1,739.	25,641.	4,095.
14 Information technology	NONE			
15 Royalties	NONE			
16 Occupancy	NONE			
17 Travel	927,077.	575,399.	76,547.	275,131.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	NONE			
19 Conferences, conventions, and meetings	3,780.	780.	2,800.	200.
20 Interest	NONE			
21 Payments to affiliates	NONE			
22 Depreciation, depletion, and amortization	NONE			
23 Insurance	NONE			
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a TICKETS AND PAVERS	527,870.	91,815.	NONE	436,055.
b EQUIPMENT RENTAL	83,932.	21,153.	11,777.	51,002.
c ENTERTAINMENT TICKETS/SUITES	39,671.	39,671.	NONE	NONE
d CREDIT CARD FEES	39,041.	NONE	NONE	39,041.
e All other expenses	170,487.	40,409.	42,484.	87,594.
25 Total functional expenses. Add lines 1 through 24e	14,110,830.	12,241,193.	289,726.	1,579,911.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	12,337.	1	109,258.
	2 Savings and temporary cash investments.	14,697,251.	2	15,901,189.
	3 Pledges and grants receivable, net	4,390,731.	3	3,295,266.
	4 Accounts receivable, net	NONE	4	NONE
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	NONE	5	NONE
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).	NONE	6	NONE
	7 Notes and loans receivable, net	NONE	7	NONE
	8 Inventories for sale or use	NONE	8	NONE
	9 Prepaid expenses and deferred charges	25,000.	9	53,547.
	10 a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a		
	b Less: accumulated depreciation.	10b		
	11 Investments - publicly traded securities.	5,899,581.	11	6,945,146.
	12 Investments - other securities. See Part IV, line 11.	NONE	12	NONE
	13 Investments - program-related. See Part IV, line 11.	NONE	13	NONE
	14 Intangible assets	NONE	14	NONE
	15 Other assets. See Part IV, line 11	NONE	15	NONE
16 Total assets. Add lines 1 through 15 (must equal line 33)	25,024,900.	16	26,304,406.	
Liabilities	17 Accounts payable and accrued expenses.	886,646.	17	2,584,940.
	18 Grants payable	1,066,753.	18	1,008,364.
	19 Deferred revenue	215,000.	19	144,077.
	20 Tax-exempt bond liabilities	NONE	20	NONE
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	NONE	21	NONE
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	NONE	22	NONE
	23 Secured mortgages and notes payable to unrelated third parties	NONE	23	NONE
	24 Unsecured notes and loans payable to unrelated third parties.	NONE	24	NONE
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	NONE	25	NONE
	26 Total liabilities. Add lines 17 through 25.	2,168,399.	26	3,737,381.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. ☒			
	27 Net assets without donor restrictions.	15,162,472.	27	16,537,778.
	28 Net assets with donor restrictions.	7,694,029.	28	6,029,247.
	Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. ☐			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	22,856,501.	32	22,567,025.
33 Total liabilities and net assets/fund balances.	25,024,900.	33	26,304,406.	

Form **990** (2023)

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	12,932,240.
2	Total expenses (must equal Part IX, column (A), line 25)	2	14,110,830.
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,178,590.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	22,856,501.
5	Net unrealized gains (losses) on investments	5	888,695.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	419.
9	Other changes in net assets or fund balances (explain on Schedule O).	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	22,567,025.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII. ☐

- 1** Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
☐ Separate basis ☐ Consolidated basis ☒ Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits . . .

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form **990** (2023)

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization

USTA FOUNDATION INCORPORATED

Employer identification number

13-3782331

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 ☐ An organization that normally receives (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990) 2023

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Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	7,676,037.	8,162,868.	14,388,559.	13,329,411.	12,025,280.	55,582,155.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						NONE
3 The value of services or facilities furnished by a governmental unit to the organization without charge						NONE
4 Total. Add lines 1 through 3.	7,676,037.	8,162,868.	14,388,559.	13,329,411.	12,025,280.	55,582,155.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						20,763,561.
6 Public support. Subtract line 5 from line 4						34,818,594.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4	7,676,037.	8,162,868.	14,388,559.	13,329,411.	12,025,280.	55,582,155.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	177,250.	48,785.	97,169.	262,641.	858,608.	1,444,453.
9 Net income from unrelated business activities, whether or not the business is regularly carried on	116,662.	NONE	15,976.	110,120.	48,352.	291,110.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						NONE
11 Total support. Add lines 7 through 10						57,317,718.
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))	14	60.75 %
15 Public support percentage from 2022 Schedule A, Part II, line 14	15	64.48 %
16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization.		☒
b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization		☐
17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization.		☐
b 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization.		☐
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5.						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b.						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6.						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2022 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2022 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization . . . ☐

b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization . . ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a ☐ The organization satisfied the Activities Test. Complete line 2 below.			
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
2a			
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
2b			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .			
3a			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		

Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 ☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).			

Schedule A (Form 990) 2023

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2023 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3	Excess distributions carryover, if any, to 2023			
a	From 2018			
b	From 2019			
c	From 2020			
d	From 2021			
e	From 2022			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2023 distributable amount			
i	Carryover from 2018 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2023 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2023 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7	Excess distributions carryover to 2024. Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	Excess from 2019			
b	Excess from 2020			
c	Excess from 2021			
d	Excess from 2022			
e	Excess from 2023			

Schedule A (Form 990) 2023

**Schedule B
(Form 990)**

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization

Employer identification number

USTA FOUNDATION INCORPORATED

13-3782331

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization

USTA FOUNDATION INCORPORATED

Employer identification number

13-3782331

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	N/A	\$ 4,750,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
2	N/A	\$ 527,500.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
3	N/A	\$ 500,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
4	N/A	\$ 413,930.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
5	N/A	\$ 337,346.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
6	N/A	\$ 250,500.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization

USTA FOUNDATION INCORPORATED

Employer identification number

13-3782331

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	N/A	\$ 250,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
8	N/A	\$ 250,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization

USTA FOUNDATION INCORPORATED

Employer identification number

13-3782331

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 	 	\$ 	
 	 	\$ 	
 	 	\$ 	
 	 	\$ 	
 	 	\$ 	
 	 	\$ 	
 	 	\$ 	

Name of organization

USTA FOUNDATION INCORPORATED

Employer identification number

13-3782331

Part III **Exclusively** religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
_____		_____	
_____	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
_____		_____	
_____	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
_____		_____	
_____	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
_____		_____	

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization

USTA FOUNDATION INCORPORATED

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Employer identification number

13-3782331

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		☐ Yes ☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		☐ Yes ☐ No

Part II Conservation Easements

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).	
☐ Preservation of land for public use (for example, recreation or education)	☐ Preservation of a historically important land area
☐ Protection of natural habitat	☐ Preservation of a certified historic structure
☐ Preservation of open space	
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.	
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included on line 2a	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year	
4 Number of states where property subject to conservation easement is located	
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	☐ Yes ☐ No
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year	
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year	
8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	☐ Yes ☐ No
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.	
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:	
(i) Revenue included on Form 990, Part VIII, line 1.	\$
(ii) Assets included in Form 990, Part X.	\$
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:	
a Revenue included on Form 990, Part VIII, line 1.	\$
b Assets included in Form 990, Part X.	\$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a ☐ Public exhibition d ☐ Loan or exchange program
- b ☐ Scholarly research e ☐ Other _____
- c ☐ Preservation for future generations
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No
- b If "Yes," explain the arrangement in Part XIII and complete the following table.
- | | Amount |
|---|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII. ☐

Part V Endowment Funds

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

- | | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|--|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance | 269,622. | 321,544. | 318,084. | 338,733. | 299,591. |
| b Contributions | | | | | |
| c Net investment earnings, gains, and losses | 41,839. | -36,922. | 18,460. | -5,649. | 54,142. |
| d Grants or scholarships | 8,778. | 15,000. | 15,000. | 15,000. | 15,000. |
| e Other expenditures for facilities and programs | | | | | |
| f Administrative expenses | | | | | |
| g End of year balance | 302,683. | 269,622. | 321,544. | 318,084. | 338,733. |
- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____ %
- b Permanent endowment 100.0000 %
- c Term endowment _____ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|--------|----|
| (i) Unrelated organizations? | 3a(i) | X |
| (ii) Related organizations? | 3a(ii) | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other _____		
(A) _____		
(B) _____		
(C) _____		
(D) _____		
(E) _____		
(F) _____		
(G) _____		
(H) _____		
Total. (Column (b) must equal Form 990, Part X, line 12, col. (B)) . . .		

Part VIII Investments - Program Related

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) _____		
(2) _____		
(3) _____		
(4) _____		
(5) _____		
(6) _____		
(7) _____		
(8) _____		
(9) _____		
Total. (Column (b) must equal Form 990, Part X, line 13, col. (B)) . . .		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) _____	
(2) _____	
(3) _____	
(4) _____	
(5) _____	
(6) _____	
(7) _____	
(8) _____	
(9) _____	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) _____	
(3) _____	
(4) _____	
(5) _____	
(6) _____	
(7) _____	
(8) _____	
(9) _____	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII . ☒

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	17,551,594.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	888,695.
b	Donated services and use of facilities	2b	4,189,888.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	5,078,583.
3	Subtract line 2e from line 1	3	12,473,011.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	459,229.
c	Add lines 4a and 4b	4c	459,229.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	12,932,240.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	17,841,489.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	4,189,888.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	4,189,888.
3	Subtract line 2e from line 1	3	13,651,601.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	459,229.
c	Add lines 4a and 4b	4c	459,229.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	14,110,830.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SEE SUPPLEMENTAL PAGE

Part XIII Supplemental Information (continued)

PART V, LINE 4:

INCOME FROM THE PERMANENTLY RESTRICTED DONOR FUNDS IS RESERVED FOR THE
AWARDING OF COLLEGE SCHOLARSHIPS.

PART X, LINE 2:

USTA FOUNDATION INCORPORATED IS A NOT-FOR-PROFIT ORGANIZATION THAT IS
EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE
CODE AND, THEREFORE, HAS MADE NO PROVISION FOR INCOME TAXES IN THE
ACCOMPANYING FINANCIAL STATEMENTS. THE FOUNDATION HAS FILED ALL
APPLICABLE RETURNS WHEN REQUIRED. FOR THE YEAR ENDED DECEMBER 31, 2023,
THERE WERE NO INTEREST OR PENALTIES REQUIRED TO BE RECORDED OR DISCLOSED
IN THE FINANCIAL STATEMENTS. IN ADDITION, THE FOUNDATION HAS NOT TAKEN AN
UNSUBSTANTIATED TAX POSITION THAT WOULD REQUIRE PROVISION OF A LIABILITY.

PART XI, LINE 4B AND PART XII, LINE 4B:

INDIRECT SPECIAL EVENT EXPENSES.....\$459,229.

SCHEDULE G
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization

USTA FOUNDATION INCORPORATED

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Employer identification number

13-3782331

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a ☐ Mail solicitations e ☐ Solicitation of non-government grants
b ☐ Internet and email solicitations f ☐ Solicitation of government grants
c ☐ Phone solicitations g ☐ Special fundraising events
d ☐ In-person solicitations

- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No
b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total						

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1 GALA (event type)	(b) Event #2 US OPEN PRO AM (event type)	(c) Other events 2 (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	2,079,563.	498,746.	332,500.	2,910,809.
	2 Less: Contributions	1,849,963.	378,746.	284,500.	2,513,209.
	3 Gross income (line 1 minus line 2)	229,600.	120,000.	48,000.	397,600.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages	17,570.	6,562.	36,103.	60,235.
	8 Entertainment				
	9 Other direct expenses	45,000.	172,400.	71,613.	289,013.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				349,248.
	11 Net income summary. Subtract line 10 from line 3, column (d)				48,352.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
	2 Cash prizes				
Direct Expenses	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

- 11** Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13** Indicate the percentage of gaming activity conducted in:
- | | | |
|--------------------------------------|------------|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

- 15 a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No
- b** If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.
- c** If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No
- b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV **Supplemental Information.** Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

USTA FOUNDATION INCORPORATED

Employer identification number

13-3782331

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) 40 LOVE FOUNDATION, INC. PO BOX 5445 CULVER CITY, CA 90231	81-1115103	501(C)(3)	69,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(2) A BRIGHT FUTURE, INC. 901 WASHINGTON ST, DORCHESTER CTR, MA 02124	83-3580557	501(C)(3)	22,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(3) ABOVE THE NET INC 1015 UPCHURCH RD MCDONOUGH, GA 30252	35-2707576	501(C)(3)	45,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(4) ACE TO DEUCE COMMUNITY TENNIS ASSOCIATION 771 W PORTER ST JACKSON, MS 39204	81-2898487	501(C)(3)	5,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(5) ADVANTAGE CLEVELAND TENNIS AND EDUCATION PO BOX 43063 CLEVELAND, OH 44143	27-1789893	501(C)(3)	86,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(6) ADVANTAGE LANCASTER 1100 E. ORANGE STREET LANCASTER, PA 17603	05-0527280	501(C)(3)	25,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(7) AMIGOS THE RICHMOND LATINO CENTER INC 801 NATIONAL RD W RICHMOND, IN 47374	80-0636080	501(C)(3)	20,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(8) ANTELOPE VALLEY TENNIS FOUNDATION 38960 YUCCA TREE ST PALMDALE, CA 93551	92-0534363	501(C)(3)	12,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(9) A'S & ACES 1036 ARABELLA STREET NEW ORLEANS, LA 70115	26-1905295	501(C)(3)	37,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(10) ASHBURY PARK TENNIS INITIATIVE PO BOX 531 ASBURY PARK, NJ 07712	87-0934207	501(C)(3)	21,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(11) ATLANTA COMMUNITY TENNIS FOUNDATION, INC. 6075 CORNERS PKWY, PEACHTREE CORNERS, GA	04-3750678	501(C)(3)	85,750.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(12) BIRMINGHAM AREA TENNIS ASSOCIATION PO BOX 131114 BIRMINGHAM, AL 35213	63-1241128	501(C)(3)	64,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 151

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

Employer identification number
13-3782331

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) BORDER YOUTH TENNIS EXCHANGE, INC. PO BOX 367 NOGALES, AZ 85628	82-1211390	501(C)(3)	80,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(2) BOYS & GIRLS CLUB OF CENTRAL ARKANSAS 1400 W MARKHAM ST LITTLE ROCK, AR 72201	20-8095568	501(C)(3)	15,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(3) BOYS AND GIRLS CLUB OF CHESTER 201 EAST 7TH ST CHESTER, PA 19013	23-1490049	501(C)(3)	18,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(4) BREAKPOINT TENNIS & LIFE SKILLS ACADEMY 7700 FORSYTH BLVD ST LOUIS, MO 63105	93-1635198	501(C)(3)	15,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(5) BROOKLYN YOUTH TENNIS ASSOCIATION INC 185 HALL ST BROOKLYN, NY 11205	06-1229839	501(C)(3)	10,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(6) THIRD SERVE, INC. 1747 WATERBROOK DR CHARLESTON, SC 29414	86-3833985	501(C)(3)	28,750.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(7) BUDDY UP TENNIS, INC 3989 FARBER COURT NEW ALBANY, OH 43054	27-0789426	501(C)(3)	35,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(8) BUSH TENNIS CENTER 5700 BRIARWOOD AVENUE MIDLAND, TX 79707	26-1105431	501(C)(3)	8,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(9) CAPE FEAR REGIONAL TENNIS FOUNDATION PO BOX 8062 FAYETTEVILLE, NC 28311	56-1919098	501(C)(3)	7,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(10) CAPE MAY TENNIS CLUB FOUNDATION INC 1020 WASHINGTON ST CAPE MAY, NV 08204	47-1206590	501(C)(3)	15,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(11) CAPITAL REGION YOUTH TENNIS FOUNDATION 785 WASHINGTON AVE. ALBANY, NY 12206	14-1733312	501(C)(3)	64,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(12) CENTRAL LINCOLN COUNTY YOUNG MENS CHRISTIAN PO BOX 787 525 MAIN ST DAMARICOTTA ME 04543	22-2978129	501(C)(3)	15,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
- 3 Enter total number of other organizations listed in the line 1 table

Part I

General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) CITY PARKS FOUNDATION INC 830 FIFTH AVENUE NEW YORK, NY 10065	13-3561657	501(C)(3)	33,750.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(2) COLUMBUS REGIONAL TENNIS ASSOCIATION INC. PO BOX 8236 COLUMBUS, GA 31908	58-6043414	501(C)(3)	25,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(3) CHATTANOOGA TENNIS ASSOCIATION PO BOX 23383 CHATTANOOGA, TN 37422	58-1351363	501(C)(3)	20,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(4) DALLAS TENNIS ASSOCIATION 13747 MONTFORD DR, #110, DALLAS, TX 75240	75-6020581	501(C)(3)	197,750.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(5) DANBURY GRASSROOTS TENNIS INC PO BOX 2912 DANBURY, CT 06813	20-4929313	501(C)(3)	25,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(6) DD & J JUNIOR TENNIS FOUNDATION 8016 LOCH LANE COLUMBIA, SC 29223	57-1031121	501(C)(3)	33,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(7) DENVER TENNIS PARK INC. 1560 S. FRANKLIN ST. DENVER, CO 80210	82-0620668	501(C)(3)	25,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(8) DIRECTED INITIATIVES FOR YOUTH, INC 4949 BULLARD AVE NEW ORLEANS, LA 70128	26-4459825	501(C)(3)	63,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(9) DUBLIN TOP INC 6119 CRAUGHWELL LN DUBLIN, OH 43017	84-2683116	501(C)(3)	14,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(10) DWIGHT DAVIS TENNIS CENTER 5620 GRAND DRIVE ST. LOUIS, MO 63112	43-6056087	501(C)(3)	8,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(11) EAST PALO ALTO TENNIS & TUTORING PO BOX 60597 PALO ALTO, CA 94306	26-3316879	501(C)(3)	102,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(12) EAST ST LOUIS COMMUNITY TENNIS ASSOCIATION 331 W THORNTON AVE SAINT LOUIS, MO 63119	83-0516694	501(C)(3)	12,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
- 3 Enter total number of other organizations listed in the line 1 table

Part I

General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) EASTERN COLORADO TENNIS ASSOCIATION 52583 COUNTRY RD #107 GROVER, CO 80729	87-2370993	501(C)(3)	5,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(2) ESSEX GRASSROOTS TENNIS & EDUCATION INC 237 IVY COURT ORANGE, NJ 07050	81-4507628	501(C)(3)	29,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(3) EVANSVILLE AREA TENNIS PATRONS 5428 DAVIS LANT DRIVE EVANSVILLE, IN 47715	35-1385692	501(C)(3)	51,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(4) FAMILY BIZ BUILDER 1221 BONDS RD TUNICA, MS 38676	47-1483063	501(C)(3)	71,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(5) FAST CTA, DBA CINCINNATI TENNIS FOUNDATION 3280 HARDISTY AVE. CINCINNATI, OH 45208	47-3682420	501(C)(3)	59,900.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(6) FIRST BREAK ACADEMY 18400 AVALON BLVD, #100 CARSON, CA 90746	47-1940265	501(C)(3)	20,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(7) FIRST SERVE BRIDGEPORT INC. PO BOX 185574 HAMDEN, CT 06518	45-3867870	501(C)(3)	7,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(8) FIRST SERVE MIAMI INC 12231 SW 129 COURT MIAMI, FL 33186	59-1603794	501(C)(3)	515,350.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(9) FIRST SERVE OKC FOUNDATION 3400 N PORTLAND AVE OKLAHOMA CITY, OK 73112	46-3499004	501(C)(3)	47,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(10) FIRST SERVE-NEW MEXICO INC. 123 TANO NORTE SANTE FE, NM 87506	27-0044395	501(C)(3)	87,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(11) FLORENCE TENNIS ASSOCIATION PO BOX 12180 FLORENCE, SC 29505	58-2339034	501(C)(3)	20,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(12) FOUR ACES RACQUET CLUB INC 18 BONDA DRIVE GREENVILLE, MS 38701	35-2368234	501(C)(3)	17,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
- 3 Enter total number of other organizations listed in the line 1 table

Employer identification number
13-3782331

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) FRED WELLS TENNIS & EDUCATION CENTER 100 FEDERAL DRIVE ST. PAUL, MN 55111	41-1965977	501(C)(3)	77,900.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(2) FRIENDS OF BATTLEFIELD PARK FOUNDATION INC PO BOX 13795 JACKSON, MS 39236	87-1532483	501(C)(3)	29,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(3) FRIENDS OF PATTERSON PARK, INC 27 S PATTERSON PARK AVE BALTIMORE, MD 21231	52-2094989	501(C)(3)	8,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(4) FRIENDS OF WOODS TENNIS INC. 401 SOUTH 33RD ST LINCOLN, NE 68510	26-4037198	501(C)(3)	15,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(5) GAINESVILLE AREA COMMUNITY TENNIS ASSOC. PO BOX 357492 GAINESVILLE, FL 32635	54-2158508	501(C)(3)	78,750.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(6) GENESIS FOUNDATION FOR FITNESS & TENNIS 6100 E CENTRAL WICHITA, KS 67208	20-8142038	501(C)(3)	10,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(7) GET A GRIP TENNIS ASSOCIATION INC 5793 SHADOW ROCK DR LITHONIA, GA 30058	88-2520894	501(C)(3)	10,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(8) GRASSROOTS JUNIOR TENNIS INC 3100 SUNFLOWER CIRCLE W PALM SPRINGS, CA	42-1674300	501(C)(3)	6,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(9) GREATER NEWARK TENNIS & EDUCATION 1 CARLA COURT MORRISTOWN, NJ 07960	82-4810511	501(C)(3)	31,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(10) GREATER POTTSTOWN TENNIS AND LEARNING ASSOC 724 N ADAMS ST POTTSTOWN, PA 19464	45-5378964	501(C)(3)	30,400.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(11) GTP FOUNDATION 3802 JAYCEE PARK DR GREENSBORO, NC 27455	56-2040723	501(C)(3)	72,250.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(12) HARLEM JUNIOR TENNIS AND EDUCATION PROGRAM 40 WEST 143RD STREET NEW YORK, NY 10037	13-3076419	501(C)(3)	153,800.				COMMUNITY ATHLETIC & EDUCATION PROGRAM

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
- 3 Enter total number of other organizations listed in the line 1 table

Employer identification number
13-3782331

Part I

General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) HOUSTON TENNIS ASSOCIATION 3535 BRIARPARK DRIVE HOUSTON, TX 77042	74-6061090	501(C)(3)	86,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(2) INDIANAPOLIS TENNIS & EDUCATION FOUNDATION PO BOX 40534 INDIANAPOLIS, IN 46240	23-7361641	501(C)(3)	9,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(3) INNER CITY TENNIS PROJECT 6504 PLAINFIELD RD CINCINNATI, OH 45213	31-3192229	501(C)(3)	20,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(4) INNERCITY TENNIS FOUNDATION 4005 NICOLLET AVE S MINNEAPOLIS, MN 55409	41-6038537	501(C)(3)	238,515.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(5) INTERNATIONAL TENNIS HALL OF FAME 194 BELLEVUE AVE. NEWPORT, RI 02840	13-6144356	501(C)(3)	92,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(6) JAMES LEWIS EDUCATION AND TENNIS FOUNDATION 533 OXFORD CIRCLE BIRMINGHAM, AL 35209	63-1140766	501(C)(3)	21,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(7) JUNIOR TENNIS CHAMPIONS CENTER 5200 CAMPUS DRIVE COLLEGE PARK, MD 20740	52-2114223	501(C)(3)	200,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(8) KERN COMMUNITY TENNIS ASSOCIATION PO BOX 11915 BAKERSFIELD, CA 93389	95-2418773	501(C)(3)	12,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(9) KIDS PLAY TENNIS COMMUNITY OUTREACH PROGRAM 725 WEDGEWOOD RD BETHLEHEM, PA 18017	46-4593623	501(C)(3)	16,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(10) KIMBERLY PARK TENNIS ASSOCIATION 5752 WINDWORTH DR WINSTON SALEM, NC 27106	84-2018333	501(C)(3)	15,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(11) LAKES REGION TENNIS ASSOCIATION 36 COUNTRY CLUB RD GILFORD, NH 03249	46-2774258	501(C)(3)	56,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(12) LEGACY YOUTH TENNIS AND EDUCATION 4842 RIDGE AVENUE PHILADELPHIA, PA 19129	23-1747032	501(C)(3)	145,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM

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Employer identification number
13-3782331

Part I General Information on Grants and Assistance

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Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

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(1) LENNY SIMPSON TENNIS & EDUCATION FOUNDATION 1406 ORANGE ST WILMINGTON, NC 28401	46-1952014	501(C)(3)	15,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(2) LIFE SERVE YOUTH FOUNDATION INC 174 W 4TH ST #302 NEW YORK, NY 10014	47-1157856	501(C)(3)	13,250.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(3) LOVE SERVING AUTISM, INC. 11231 US HWY 1 #158 NORTH PALM BEACH, FL	81-3503417	501(C)(3)	35,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(4) LOVE TO SERVE INC 3400 WEST 111TH STREET CHICAGO, IL 60655	36-3846086	501(C)(3)	40,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(5) LULU'S PLACE INC 12680 HIGH BLUFF DRIVE SAN DIEGO, CA 92130	83-4368221	501(C)(3)	1,000,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(6) MACH ACADEMY 1850 CHESTER AVENUE AUGUSTA, GA 30906	58-2013645	501(C)(3)	124,750.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(7) MACON AREA TENNIS ASSOCIATION INC PO BOX 7607 MACON, GA 31209	58-2594123	501(C)(3)	10,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(8) MALIVAI WASHINGTON KIDS FOUNDATION, INC. 1055 WEST 6TH ST JACKSONVILLE, FL 32209	59-3559150	501(C)(3)	136,075.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(9) MARCY TENNIS CLUB INC. 1 DOCK 72 WAY, 7TH FLOOR BROOKLYN, NY 11205	27-3170420	501(C)(3)	133,750.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(10) MARTY HENNESSY INSPIRING CHILDREN FOUND. 1101 COLORADO ST #60953 BOULDER CITY, NV	20-1638145	501(C)(3)	107,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(11) METROPOLITAN TENNIS AND EDUCATION GROUP 13142 BROOKTREE LANE LAUREL, MD 20707	46-1950434	501(C)(3)	166,850.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(12) MILWAUKEE TENNIS & EDUCATION FOUNDATION INC 3000 N SHERMAN BLVD. MILWAUKEE, WI 53210	39-1317061	501(C)(3)	40,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM

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Employer identification number
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Part I General Information on Grants and Assistance

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(1) NATIONAL JUNIOR TENNIS & LEARNING OF INDIAN 1310 E 96TH ST INDIANAPOLIS, IN 46240	31-0892167	501(C)(3)	36,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(2) NEHEMIAH GATEWAY COMMUNITY DEVELOPMENT CORP 215 W 23RD ST WILMINGTON, DE 19802	52-2238147	501(C)(3)	40,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(3) NEW HAVEN YOUTH TENNIS, INC PO BOX 2928 NEW HAVEN, CT 06515	27-0772846	501(C)(3)	40,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(4) NEW YORK EDGE INC 58-12 QUEENS BLVD, #1 WOODSIDE, NY 11377	11-3112635	501(C)(3)	15,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(5) NJTL OF BENNINGTON VT, INC 200 LOVERS LANE BENNINGTON, VT 05201	81-3129525	501(C)(3)	56,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(6) NJTL OF FORT COLLINS 871 S. LANE ESTES PARK, CO 80517	82-3586810	501(C)(3)	12,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(7) NJTL OF TRENTON 949 W. STATE STREET TRENTON, NJ 08618	52-1260470	501(C)(3)	62,900.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(8) NORTHWEST LOUISIANA COMMUNITY TENNIS ASSOC. PO BOX 2075 SHREVEPORT, LA 71166	72-1467111	501(C)(3)	10,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(9) NORWALK GRASSROOTS TENNIS INC 11 INGALLS AVENUE NORWALK, CT 06854	06-1570097	501(C)(3)	89,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(10) NYJTL 36-36 33RD ST, #504 LONG ISLAND CITY, NY	23-7442256	501(C)(3)	208,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(11) ORANGE COUNTY ACES INC 310 CHANDLER LN MONTGOMERY, NY 12549	85-2525473	501(C)(3)	13,650.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(12) PASADENA TENNIS ASSOCIATION INC. P.O. BOX 50609 PASADENA, CA 91115	95-4637372	501(C)(3)	35,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
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Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

YesNo
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) PATHWAY TENNIS FOUNDATION INC 706 WOODWARD AVE, 2L RIDGEWOOD, NY 11385	87-4136481	501(C)(3)	22,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(2) PAT'S TENNIS ACES FOUNDATION 23 MCALLISTER PLACE GREENSBORO, NC 27455	86-3017079	501(C)(3)	37,250.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(3) PETE BROWN JR. TENNIS PROGRAM PO BOX 8114 LOS ANGELES, CA 90008	80-0800003	501(C)(3)	59,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(4) PHOENIX AFTER SCHOOL SPORTS PROGRAM 15083 N. 91ST WAY SCOTTSDALE, AZ 85260	03-0481636	501(C)(3)	59,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(5) PODER ACADEMY INC 2201 MARRIE AVE CHEYENNE, WY 82001	45-4736621	501(C)(3)	15,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(6) PORTLAND TENNIS & EDUCATION 7519 N. BURLINGTON AVE. PORTLAND, OR 97203	93-1256066	501(C)(3)	120,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(7) POSH ROCK TENNIS FOUNDATION 527 BELLE FERN CT OCOEE, FL 34761	82-1570811	501(C)(3)	10,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(8) PRINCE GEORGE'S TENNIS & EDUCATION FOUND. 727 HAACK PLACE LARGO, MD 20774	52-1867742	501(C)(3)	52,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(9) PUBLIC TENNIS, INC. PO BOX 6381 HILTON HEAD ISLAND, SC 29938	57-1120848	EDU. INSTIT	30,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(10) RALEIGH TENNIS ASSOCIATION 6325 FALLS OF NEUSE RD RALEIGH, NC 27615	20-2930399	501(C)(3)	61,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(11) READING RECREATION COMMISSION 320 SOUTH 3RD ST READING, PA 19602	38-3860043	501(C)(3)	26,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(12) RODNEY STREET TENNIS & TUTORING ASSOCIATION 101 GARDEN OF EDEN RD. WILMINGTON, DE 19803	01-0652445	501(C)(3)	109,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM

- 2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
- 3

Enter total number of other organizations listed in the line 1 table

Part I

General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

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(1) SAN ANTONIO TENNIS ASSOCIATION 1503 SAN PEDRO AVE SAN ANTONIO, TX 78212	74-6062875	501(C)(3)	26,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(2) SANTA MONICA TENNIS COLLECTIVE INC 1107 ARIZONA AVE SANTA MONICA, CA 90401	85-1995943	501(C)(3)	14,250.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(3) SARAH VANDE BERG TENNIS FOUNDATION INC 6272 ABBOT STATION DR ZEPHYRHILLS, FL 33641	83-0784419	501(C)(3)	53,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(4) SEATTLE TENNIS AND EDUCATION FOUNDATION PO BOX 15402 SEATTLE, WA 98115	82-3479495	501(C)(3)	57,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(5) SEMURANA TENNIS ASSOCIATION 233 E 184TH ST CARSON, CA 90746	46-1083262	501(C)(3)	22,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(6) SERVE THE FUTURE AZ 1139 E PADSEO WAY PHOENIX, AZ 85042	88-1691936	501(C)(3)	12,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(7) SERVING ADVANTAGE INC 4918 E BROOKSIDE AVE ORANGE, CA 92867	85-1019813	501(C)(3)	15,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(8) SERVING UP HOPE 380 FORSYTH STREET BOCA RATON, FL 33487	84-2646986	501(C)(3)	25,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(9) SIERRA JUNIOR TENNIS ASSOCIATION PO BOX 6928 RENO, NV 89513	05-0538007	501(C)(3)	15,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(10) SLOANE STEPHENS FOUNDATION 1065 SW 8TH ST, SUITE 5467 MIAMI, FL 33130	36-4760242	501(C)(3)	115,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(11) SOUTH ATLANTA CTA 6320 COLONIAL VIEW FAIRBURN, GA 30213	58-1885686	501(C)(3)	91,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(12) SOUTHERN CALIFORNIA TENNIS & EDUCATION PROG 1428 HAVENHURST DR WEST HOLLYWOOD, CA 90046	92-1174083	501(C)(3)	7,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM

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Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☐ No
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(1) SPORTSMEN'S TENNIS CLUB & ENRICHMENT CENTER 950 BLUE HILL AVENUE DORCHESTER, MA 02124	23-7037183	501(C)(3)	132,325.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(2) SPRING BRANCH TENNIS ASSOCIATION PO BOX 445 SPRING BRANCH, TX 78070	26-1421941	501(C)(3)	36,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(3) SPRINGS TENNIS NON-PROFIT CORP 895 WESTMORELAND RD COLORADO SPRINGS, CO	84-2280969	501(C)(3)	10,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(4) ST. PAUL URBAN TENNIS PROGRAM 1675 5TH STREET E SAINT PAUL, MN 55106	41-1725010	501(C)(3)	50,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(5) STEPHANIE WATERMAN FOUNDATION PO BOX 10776 KANSAS CITY, MO 64188	43-1394444	501(C)(3)	6,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(6) TEENS RISE FOUNDATION 7514 GIRARD AVE., #1163 LA JOLLA, CA 92037	83-4253684	501(C)(3)	34,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(7) TENACITY INC 38 EVERETT STREET BOSTON, MA 02134	04-3452763	501(C)(3)	130,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(8) TENNIS AND TUTORING PROGRAM 951 E. BERNAY CIRCLE SANDY, UT 84094	30-1199289	501(C)(3)	15,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(9) TENNIS CENTRAL 1023 HUNTERS PATH LANCASTER, PA 17601	23-2223007	501(C)(3)	110,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(10) TENNIS FOR KIDS LA 10866 WASHINGTON BLVD CULVER CITY, CA 90232	83-0588453	501(C)(3)	9,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(11) TENNIS MEMPHIS, INC 4145 SOUTHERN AVE. MEMPHIS, TN 38117	52-2362589	501(C)(3)	49,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(12) TENNIS OPPORTUNITY PROGRAM INC 332 S. MICHIGAN AVE. CHICAGO, IL 60604	36-3652224	501(C)(3)	36,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM

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Employer identification number
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(1) TENNIS SUCCESS INC. P.O. BOX 71647 CORPUS CHRISTI, TX 78467	06-1725402	501(C)(3)	71,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(2) THE ACTIVE CHILDREN EXCEL PROJECT INC PO BOX 304 WESTMONT, IL 60559	37-1710751	501(C)(3)	104,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(3) THE NET RUSHERS TENNIS ASSOCIATION 130 RHINEGARTEN DRIVE FLORISSANT, MO 63031	43-1682056	501(C)(3)	10,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(4) THRIVE THROUGH TENNIS FOUNDATION 11923 BECKENHAM RD NORTH ROYALTON, OH 44133	85-4083720	501(C)(3)	11,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(5) TODD MARTIN DEVELOPMENT FUND 200 N FOSTER AVE. LANSING, MI 48912	81-0583592	501(C)(3)	86,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(6) TOP PERFORMANCE TENNIS ACADEMY 625 SAVANNAH VIEW WY CHESTERFIELD, MO 63017	88-1441258	501(C)(3)	34,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(7) UNITED TENNIS ORGANIZATION 2633 KINMERE DR GASTONIA, NC 28056	86-2323151	501(C)(3)	36,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(8) USTA GRASS ROOTS TENNIS PROGRAM OF RACINE 1716 SECRETARIAT LANE RACINE, WI 53402	83-0585978	501(C)(3)	8,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(9) USTA PLAYER DEVELOPMENT INC 70 WEST RED OAK LANE WHITE PLAINS, NY 10604	27-1368195	501(C)(3)	172,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(10) WASHINGTON TENNIS & EDUCATION FOUNDATION 5220 16TH ST. NW WASHINGTON, DC 20011	52-6046504	501(C)(3)	63,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(11) WEST MICHIGAN COMMUNITY TENNIS INC 1860 LAKE DR SE GRAND RAPIDS, MI 49506	81-1036416	501(C)(3)	50,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(12) XS TENNIS AND EDUCATION FOUNDATION 5336 S STATE CHICAGO, IL 60609	26-1734791	501(C)(3)	75,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM

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- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) YMCA OF GREATER ROCHESTER 444 EAST MAIN STREET ROCHESTER, NY 14604	16-0743242	501(C)(3)	17,500.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(2) YOUTH AT HEART, INC. 6026 SOUTH SHERIDAN TULSA, OK 74145	73-1043630	501(C)(3)	15,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(3) YOUTH DEVELOPMENT ASSOCIATION, INC 118 LEGACY COVE DRIVE MADISON, AL 35756	63-1073577	501(C)(3)	48,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(4) YOUTH TENNIS ADVANTAGE PO BOX 330458 SAN FRANCISCO, CA 94133	94-2293585	501(C)(3)	110,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(5) YOUTH TENNIS LOS ANGELES INC 7807 CROYDON AVE LOS ANGELES, CA 90045	88-4253583	501(C)(3)	12,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(6) YOUTH TENNIS SAN DIEGO 4490 W. POINT LOMA BLVD SAN DIEGO, CA 92107	95-6095644	501(C)(3)	137,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(7) ZINA GARRISON ACADEMY 1333 OLD SPANISH TRAIL HOUSTON, TX 77054	76-0371254	501(C)(3)	10,000.				COMMUNITY ATHLETIC & EDUCATION PROGRAM
(8)							
(9)							
(10)							
(11)							
(12)							

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
- 3 Enter total number of other organizations listed in the line 1 table

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 NORA MCNEELY HURLEY LEADERSHIP	19	490,000.			
2 COLLEGE EDUCATION	11	250,000.			
3 DONNELLY	13	72,500.			
4 ROSALIND P. WALTER	3	50,000.			
5 DWIGHT F. DAVIS MEMORIAL	2	40,000.			
6 DWIGHT MOSLEY	2	40,000.			
7 EVE KRAFT	2	22,500.			

Part IV **Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 MARIAN WOOD BAIRD	1	15,000.			
2					
3					
4					
5					
6					
7					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

PART I, LINE 2:

SCHOLARSHIP RECIPIENTS ARE REQUIRED TO ANNUALLY SUBMIT A COPY OF THEIR TRANSCRIPTS, INDICATING THAT THEY ARE IN GOOD STANDING. GRANT RECIPIENTS ARE REQUIRED TO SUBMIT DETAILED FINAL REPORTS DESCRIBING THE PROGRESS OF THEIR PROPOSED GOALS. WHEN POSSIBLE, A REPRESENTATIVE OF THE USTA FOUNDATION OR RESPECTIVE USTA SECTION MONITORS AND/OR VISITS THE FUNDED ORGANIZATION.

SCHEDULE J
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization

USTA FOUNDATION INCORPORATED

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Employer identification number

13-3782331

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

☒
☐
☐
☐
☐

First-class or charter travel
Travel for companions
Tax indemnification and gross-up payments
Discretionary spending account

☐
☐
☐
☐
☐

Housing allowance or residence for personal use
Payments for business use of personal residence
Health or social club dues or initiation fees
Personal services (such as maid, chauffeur, chef)

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

	Yes	No
1b	X	

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

2	X	
---	---	--

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

☐
☐
☐

Compensation committee
Independent compensation consultant
Form 990 of other organizations

☐
☐
☐

Written employment contract
Compensation survey or study
Approval by the board or compensation committee

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a Receive a severance payment or change-of-control payment?
b Participate in or receive payment from a supplemental nonqualified retirement plan?
c Participate in or receive payment from an equity-based compensation arrangement?
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

4a		X
4b		X
4c		X

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a The organization?
b Any related organization?
If "Yes" on line 5a or 5b, describe in Part III.

5a		X
5b		X

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a The organization?
b Any related organization?
If "Yes" on line 6a or 6b, describe in Part III.

6a		X
6b		X

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

7		X
---	--	---

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

8		X
---	--	---

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

9		
---	--	--

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
DANIEL FABER (THRU 5/2	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
1 EXECUTIVE DIRECTOR	(ii)	123,428.	177,506.	1,342.	9,197.	34,986.	346,459.	NONE
2	(i)							
	(ii)							
3	(i)							
	(ii)							
4	(i)							
	(ii)							
5	(i)							
	(ii)							
6	(i)							
	(ii)							
7	(i)							
	(ii)							
8	(i)							
	(ii)							
9	(i)							
	(ii)							
10	(i)							
	(ii)							
11	(i)							
	(ii)							
12	(i)							
	(ii)							
13	(i)							
	(ii)							
14	(i)							
	(ii)							
15	(i)							
	(ii)							
16	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

IN ACCORDANCE WITH THE TRAVEL POLICY, EMPLOYEES ABOVE DIRECTOR LEVEL ARE ENTITLED TO BUSINESS CLASS AIRFARES FOR FLIGHTS GREATER THAN FIVE HOURS. IN THE EVENT BUSINESS CLASS AIRFARE IS NOT AVAILABLE, THE ABOVE INDIVIDUALS ARE ENTITLED TO FIRST CLASS UNDER THE ASSOCIATION'S ACCOUNTABLE EXPENSE REIMBURSEMENT PLAN.

PART I, LINE 3:

THE UNITED STATES TENNIS ASSOCIATION ("USTA"), A 501(C)(6) AFFILIATE OF THE REPORTING ORGANIZATION, PAID COMPENSATION TO THE REPORTING ORGANIZATION'S TOP MANAGEMENT OFFICIAL. USTA HAS ESTABLISHED THE COMPENSATION OF THE TOP MANAGEMENT OFFICIAL USING COMPENSATION COMMITTEE, INDEPENDENT COMPENSATION CONSULTANT, FORM 990 OF OTHER ORGANIZATIONS, COMPENSATION SURVEY OR STUDY, AND APPROVAL BY THE BOARD OR COMPENSATION COMMITTEE.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

USTA FOUNDATION INCORPORATED

Employer identification number

13-3782331

FORM 990, PART VI, SECTION A, LINES 6, 7A AND 7B:

THE UNITED STATES TENNIS ASSOCIATION ("USTA") IS THE SOLE MEMBER OF USTA FOUNDATION AND IS AUTHORIZED TO ELECT UP TO 20% OF THE TOTAL NUMBER OF DIRECTORS OF USTA FOUNDATION. PURSUANT TO THE BYLAWS OF USTA FOUNDATION, THE SOLE MEMBER HAS THE RIGHT TO REMOVE DIRECTORS WITH OR WITHOUT CAUSE, TO FILL VACANCIES IN THE BOARD OF DIRECTORS, AND TO AMEND THE CERTIFICATE OF INCORPORATION AND THE BYLAWS OF USTA FOUNDATION. IN ADDITION, THE SOLE MEMBER HAS THE RIGHT TO APPROVE OR RATIFY CERTAIN DECISIONS OF THE BOARD OF DIRECTORS OF USTA FOUNDATION (SUCH AS THE DECISION TO MERGE OR DISSOLVE) PURSUANT TO THE NEW YORK NOT-FOR-PROFIT CORPORATION LAW.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 WAS PREPARED BY A NATIONALLY RECOGNIZED ACCOUNTING FIRM IN CONJUNCTION WITH THE ORGANIZATION'S FINANCIAL DEPARTMENT. THE FORM 990 WAS REVIEWED IN DETAIL BY MANAGEMENT. AFTER REVIEW, THE FORM 990 IS PRESENTED TO AND REVIEWED BY THE AUDIT COMMITTEE. THE FORM 990 IS ALSO DISTRIBUTED TO THE FULL BOARD OF DIRECTORS PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS DISTRIBUTED TO OFFICERS, DIRECTORS, AND KEY EMPLOYEES PRIOR TO APPOINTMENT OR EMPLOYMENT AND ANNUALLY THEREAFTER ALONG WITH A QUESTIONNAIRE THAT IS COMPLETED BY ALL OFFICERS AND DIRECTORS IN WHICH THEY ARE ASKED SPECIFIC QUESTIONS AND DISCLOSE INFORMATION REGARDING ACTUAL OR POTENTIAL CONFLICTS BETWEEN USTA FOUNDATION AND THEMSELVES OR CERTAIN RELATED PARTIES (AS DEFINED IN THE INSTRUCTIONS TO THE FORM 990). THESE QUESTIONNAIRES ARE COLLECTED AND REVIEWED ANNUALLY TO ENSURE COMPLIANCE WITH THE CONFLICT OF INTEREST

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

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POLICY. THE POLICY ITSELF ALSO REQUIRES ANY DIRECTOR OR OFFICER TO
PROMPTLY DISCLOSE ANY CONFLICT. INTERESTED DIRECTORS AND OFFICERS ARE
REQUIRED TO RECUSE THEMSELVES FROM ANY DECISION ON MATTERS IN WHICH THEY
HAVE AN INTEREST, AND SUCH RECUSAL IS NOTED IN THE MINUTES.

FORM 990, PART VI, SECTION B, LINES 15A AND 15B:

USTA FOUNDATION, INC. DOES NOT COMPENSATE ITS EXECUTIVE DIRECTOR NOR ANY
OF ITS OFFICERS. HOWEVER, IF IT WERE TO COMPENSATE ITS EXECUTIVE DIRECTOR
OR ANY OFFICERS IT WOULD PUT INTO PLACE A PROCESS FOR DETERMINING
COMPENSATION THAT WOULD INCLUDE REVIEW AND APPROVAL BY INDEPENDENT
PERSONS, COMPARABILITY DATA, AND CONTEMPORANEOUS SUBSTANTIATION OF THE
DELIBERATION AND DECISION. FOR RELATED ENTITY DISCLOSURES REFER TO THE
RELATED ENTITY 990 FOR A DESCRIPTION OF THE COMPENSATION REVIEW.

FORM 990, PART VI, SECTION C, LINE 19:

THE PUBLIC CAN OBTAIN THE ORGANIZATION'S FORM 990 AND ITS AUDITED
FINANCIAL STATEMENTS ON THE ORGANIZATION'S WEBSITE OR UPON REQUEST. IN
ADDITION, THE BYLAWS, CONFLICT OF INTEREST POLICY AND RETENTION POLICIES
ARE AVAILABLE UPON REQUEST FROM THE ORGANIZATION.

FORM 990, PART VII, SECTION A:

DANIEL FABER, EXECUTIVE DIRECTOR THRU MAY OF 2023 AND GINNY EHRlich,
EXECUTIVE DIRECTOR EFFECTIVE OCTOBER OF 2023, WERE PAID EXCLUSIVELY BY
THE USTA, A RELATED 501(C)(6) ORGANIZATION. THEIR W-2'S WERE ISSUED BY
THE USTA.

Name of the organization

USTA FOUNDATION INCORPORATED

Employer identification number

13-3782331**FORM 990, PART III - PROGRAM SERVICE****LINE 4A, PROGRAM SERVICE**

THE USTA FOUNDATION PROVIDES PROGRAM AND OPERATIONAL SUPPORT GRANTS TO SUPPORT THE IMPLEMENTATION OF QUALIFIED EDUCATIONAL CURRICULA AND IMPROVED TENNIS DELIVERY. PREFERENCE IS GIVEN TO NJTL CHAPTERS, SERVING UNDER-RESOURCED DEMOGRAPHICS. IN 2023, A TOTAL OF \$9,023,665 WAS GRANTED TO 201 ORGANIZATIONS. HIGHLIGHTS OF THE PROGRAMS THAT WERE FUNDED INCLUDE THE FOLLOWING:

NJTL CAPACITY BUILDING:

THE USTA FOUNDATION CAPACITY BUILDING PROGRAM IS BASED ON THE NEEDS OF THE NJTL CHAPTERS AS REPORTED IN THEIR ANNUAL ENROLLMENT SURVEY. THE PROGRAM IS DESIGNED TO ADDRESS CHAPTER NEEDS TO SUPPORT ORGANIZATIONAL GROWTH IN SUSTAINABILITY, GOVERNANCE, MANAGEMENT INFRASTRUCTURE, LEADERSHIP DEVELOPMENT AND PROGRAMMATIC IMPACT ON UNDER RESOURCED YOUTH.

NATIONAL ESSAY CONTEST, LITERACY, HEALTH & STEM:

THE USTA FOUNDATION PROVIDES EVIDENCE-BASED CURRICULA TO NJTL CHAPTERS GEARED TOWARDS ELEMENTARY, MIDDLE AND HIGH SCHOOL STUDENTS. THE ENRICHMENT LESSONS COMPLEMENT NATIONAL EDUCATIONAL STANDARDS AND USE RECREATION (TENNIS) AS A FOUNDATION FOR LEARNING VALUABLE LITERACY, HEALTH, SCIENCE, TECHNOLOGY, ENGINEERING AND MATHEMATICS (STEM) COMPETENCIES. THE NATIONAL ESSAY CONTEST IS AN OPPORTUNITY FOR NJTL PARTICIPANTS TO PUT THEIR LITERACY SKILLS INTO PRACTICAL USE. UNDER-RESOURCED CONTESTANTS ARE SELECTED BASED ON THE MERIT OF THEIR ESSAYS AND WIN AN ALL-EXPENSE PAID TRIP TO THE US OPEN IN NEW YORK CITY.

EXCELLENCE PROGRAM:

THE USTA FOUNDATION WORKS IN PARTNERSHIP WITH NATIONAL JUNIOR TENNIS & LEARNING (NJTL) CHAPTERS AND OTHER ENTITIES TO IDENTIFY, TRAIN, AND EDUCATE THE NEXT GENERATION OF AMERICAN TENNIS CHAMPIONS, NATIONAL LEVEL COMPETITORS, COLLEGIATE PLAYERS AND FUTURE LEADERS. EXCELLENCE TEAMS ARE DESIGNED TO BREAK FINANCIAL BARRIERS BY PROVIDING QUALITY COACHING, EQUIPMENT AND TOURNAMENT TRAVEL AT NO COST TO UNDER-SERVED JUNIOR PLAYERS FROM UNDER-RESOURCED POPULATIONS.

Name of the organization

USTA FOUNDATION INCORPORATED

Employer identification number

13-3782331**FORM 990, PART VI, LINE 17 - STATES**

=====

AL, AR, CA,
FL, GA, HI, IL, KS, KY, MD, MA, MI,
MN, MS, NH, NJ, NM, NY, NC, ND, OR, PA,
RI, SC, TN, VA, WV, WI,

Name of the organization

USTA FOUNDATION INCORPORATED

Employer identification number

13-3782331

FORM 990, PART VII-COMPENSATION OF THE 5 HIGHEST PAID IND. CONTRACTORS

=====

NAME AND ADDRESS

DESCRIPTION OF SERVICES

COMPENSATION

NET RESULTS MARKETING
5513 UPPINGHAM STREET
CHEVY CHASE, MD 20815

EVENT PLANN. & EXPS.

202,264.

FORM 990, PART IX - OTHER FEES

=====

DESCRIPTION	(A) TOTAL FEES	(B) PROGRAM SERVICE EXP.	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING EXPENSES
-----	-----	-----	-----	-----
CONSULTANTS	2,083,774.	1,425,251.	121,056.	537,467.
TOTALS	-----	-----	-----	-----
	2,083,774.	1,425,251.	121,056.	537,467.
	=====	=====	=====	=====

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization

USTA FOUNDATION INCORPORATED

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

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2023

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Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) UNITED STATES TENNIS ASSOCIATION, INC. 13-5459420 2500 WESTCHESTER AVENUE, #411 PURCHASE, NY 10577	TENNIS	NY	501(C)(6)	N/A	N/A		X
(2) USTA NATIONAL TENNIS CENTER, INC. 13-2946690 2500 WESTCHESTER AVENUE, #411 PURCHASE, NY 10577	TENNIS PARK	NY	501(C)(3)	10	USTA		X
(3) USTA PLAYER DEVELOPMENT, INC. 27-1368195 2500 WESTCHESTER AVENUE, #411 PURCHASE, NY 10577	TENNIS	NY	501(C)(3)	12A	USTA		X
(4)							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	X
b Gift, grant, or capital contribution to related organization(s)	1b	X
c Gift, grant, or capital contribution from related organization(s)	1c	X
d Loans or loan guarantees to or for related organization(s)	1d	X
e Loans or loan guarantees by related organization(s)	1e	X
f Dividends from related organization(s)	1f	X
g Sale of assets to related organization(s)	1g	X
h Purchase of assets from related organization(s)	1h	X
i Exchange of assets with related organization(s)	1i	X
j Lease of facilities, equipment, or other assets to related organization(s)	1j	X
k Lease of facilities, equipment, or other assets from related organization(s)	1k	X
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	X
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X
o Sharing of paid employees with related organization(s)	1o	X
p Reimbursement paid to related organization(s) for expenses	1p	X
q Reimbursement paid by related organization(s) for expenses	1q	X
r Other transfer of cash or property to related organization(s)	1r	X
s Other transfer of cash or property from related organization(s)	1s	X
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.		

(a) Name of related organization	(b) Transaction type (a - s)	(c) Amount involved	(d) Method of determining amount involved
(1) UNITED STATES TENNIS ASSOCIATION, INC.	N	570,641.	FMV
(2) UNITED STATES TENNIS ASSOCIATION, INC.	O	3,619,247.	FMV
(3) UNITED STATES TENNIS ASSOCIATION, INC.	P	1,044,224.	CASH
(4) USTA PLAYER DEVELOPMENT, INC.	B	172,500.	CASH
(5)			
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R. See instructions.